

MICHAEL F. BARRY

EXECUTIVE SUMMARY

Strategic leader with extensive experience in law, business, education, and board service. Provides innovative strategies, entrepreneurial approaches, prudent and actionable management, and confident leadership. Establishes and leads new organizations and transforms old operations to achieve evolving goals. Builds consensus and drives team outcomes through strong internal and external relationships, clear vision, personal and professional development, collaboration and inclusion, efficient budget and fiscal management, and team engagement. Makes considered, but decisive, decisions. Implements process-driven, cost-efficient, and measurable operations. Demonstrates core values of integrity, service, humility, excellence, intellectual curiosity, respect, and commitment.

PROFESSIONAL EXPERIENCE

South Texas College of Law Houston, Houston, Texas
President and Dean

2019-present

South Texas College of Law Houston, which is private and independent and Houston's oldest law school, provides a diverse body of students with the opportunity to obtain an exceptional legal education, preparing graduates to serve their community and the profession with distinction.

In addition to its strong academics and its reputation for training practice-ready graduates, South Texas boasts of more than 130 national champions in its advocacy programs, the Frank Evans Center for Conflict Resolution, nineteen clinical programs within the Randall O. Sorrels Legal Clinics, the Harry L. Reed Oil and Gas Institute, and an award-winning Legal Research and Writing Program.

St. Mary's University School of Law, San Antonio, Texas

2015-2019

St. Mary's University is a Catholic and Marianist University – the oldest and largest Catholic university in Texas.

Assistant Dean and Practitioner in Residence (2015-present)

Member of the three-person leadership team for the School of Law. Responsible for developing new programs; increasing outreach to partners, donors, employers, and alumni; supporting and fundraising for initiatives that benefit St. Mary's University and its students and alumni; managing all law school operations to support faculty and student needs; and developing and teaching courses and extracurricular programs.

- Designed comprehensive Law Success academic support program, which grew the School of Law's student-success organization from 2 to 16 full-time professionals, developed new curricular and extracurricular offerings, and generated two \$1M alumni donations as well as additional grants.
- Developed a data-driven approach to assess student preparedness for the bar exam and to intervene early and effectively with students to increase their chances of success on the bar exam.
- Redesigned the School of Law's financial management system, implementing new budgeting processes and spending policies, streamlining operations, and developing comprehensive oversight requirements, which led to a reduction in operational expenses and increases in efficiency.
- Directed all IT operations, facilities, risk management, and contracting for the School of Law, integrating those functions into overall St. Mary's University processes.
- Incorporated business acumen, budgeting, change management, and leadership skills across programs at the School of Law.

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USAA, San Antonio, Texas **2005-2015**

USAA is a Fortune 200, 25,000-employee integrated financial services company providing banking, property and casualty insurance, life insurance, and investments to members of the U.S. military and their families.

Senior Vice President, Enterprise Integration / Business Development (2012-2015)

Selected by the CEO and CFO to create a new, 250-person internal support organization.

- Matured USAA's minority equity investments program, valued at \$330M in 2015.
- Led renewal of USAA's Alliances business, increasing PTI by more than 25% three years in a row.
- Developed an integrated approach to process engineering, change management, and business architecture functions to facilitate agility, reduce cost, and ensure connectivity across all of USAA.
- Designated by the CEO to participate as a member of USAA's Executive Council for strategic planning.

Senior Vice President & Deputy General Counsel (2008-2012)

Senior Vice President – Enterprise Litigation (2005-2008)

Led USAA's legal function comprised of approximately 360 attorneys, para-professionals, and administrative staff to provide strategic legal and regulatory advice to all USAA companies and lines of business.

- Set group strategy, vision, and objectives for legal functions.
- Developed and successfully managed General Counsel's \$200M budget by aggressively managing expenses, establishing comprehensive metrics, and identifying savings opportunities.
- Recruited, retained, developed, evaluated, and removed executives, professionals, and other employees. Established programs to support professional and personal development and engagement.
- Defended USAA's interests in class action, antitrust, securities, breach of contract, insurance bad faith, subrogation, employment, and intellectual property litigation and arbitrations.
- Implemented new programs to protect and enforce USAA's intellectual property.
- Partnered with USAA's Marketing and Corporate Communication groups on crisis management, risk mitigation, and enhancing USAA's reputation.

Capital One Services, Inc., Richmond, Virginia **2000-2005**

Capital One is a Fortune 200 financial services company that democratized access to credit for millions.

Director, Assistant General Counsel, Associate General Counsel

Established group and set litigation strategy, vision, and direction for all corporate and consumer litigation. Managed Capital One's D&O insurance program and led the department's Sarbanes-Oxley compliance.

T.C. Williams School of Law at the University of Richmond, Richmond, Virginia **2003-2005**

Adjunct Professor of Law

Meyer, Hendricks & Bivens, P.A., Phoenix, Arizona **1994-2000**

Senior Litigation Associate

Federal and state trial and appellate litigation, including first-chair at trial and arbitration. Developed junior associates, including creating and leading training and summer associate programs.

United States Court of Appeals for the Eleventh Circuit, Jacksonville, Florida **1993-1994**

Law Clerk for Chief Judge Gerald Bard Tjoflat

United States District Court for the District of Columbia, Washington, D.C. **1992-1993**

Law Clerk for Judge Royce C. Lamberth

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EDUCATION

- Yale Law School, New Haven, Connecticut** **1992**
Juris Doctor
Yale Law Journal – Admissions Editor; Editor
Yale Law & Policy Review – Articles Editor; Editor
- University of San Francisco, San Francisco, California** **2009**
Master of Arts in Theology
- University of Virginia, Charlottesville, Virginia** **1989**
Bachelor of Arts, English and Religious Studies, with Distinction
Phi Beta Kappa, Raven Society

BOARD AND COMMUNITY SERVICE

- Southwestern University, Georgetown, Texas** **2018-present**
Southwestern University is a private, four-year, not-for-profit undergraduate, liberal arts college.
Member, Board of Visitors
- Alamo Colleges Foundation, San Antonio, Texas** **2014-2019**
The Alamo Colleges Foundation awards approximately \$2M in scholarships to 2,000 students each year.
Board Member, Investment Committee Chair, and Strategy Committee Chair
Responsible for developing a new vision and strategy for the Alamo Colleges Foundation, rewriting the Foundation’s Investment Policy Statement, fundraising, and managing its \$20M endowment.
- St. Mary’s University, San Antonio, Texas** **2014-2015**
Member, Special Committee for Career Services and Internships
Made recommendations, later implemented, to improve employment options for St. Mary’s graduates.
- Archdiocese of San Antonio, San Antonio, Texas** **2015-2019**
The Archdiocese of San Antonio is the canonical home for the region’s 700,000 Roman Catholics.
General Chair, Capital Campaign
Member, Finance Committee
Member, Archbishop’s Appeal Committee
Appointed as a General Chair of the Archdiocese’s \$65M Capital Campaign. Responsible for providing oversight of all of the Archdiocese’s financial operations, risk management, human resources, investments, properties, and schools. Responsible for distributing funds raised in the annual \$4.5M Archbishop’s Appeal.
- The DoSeum, San Antonio, Texas** **2016-2019**
The Doseum is San Antonio’s award-winning \$40M children’s museum.
Board Member, Executive Committee Member, Finance Committee Member, Marketing Committee Chair, and Strategy Leader
Responsible for leading the effort to develop a new Vision, Mission, and Strategy for The DoSeum, overseeing marketing strategy, and developing policies to manage The DoSeum’s financial assets.

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LEGAL ADMISSIONS

Supreme Court, State of Texas (Active since 2006)

Supreme Court, State of Arizona (Active since 1992)

United States Supreme Court

United States Courts of Appeals – Seventh, Ninth, & Eleventh Circuits

United States District Court – District of Arizona

PERSONAL

Married to Lee (29 years), with two adult daughters

50-Sub-4 – Finisher No. 107

One of only 120 people to have run a full marathon (26.2 miles) in under 4 hours in all 50 states.

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APPENDIX

PRESENTATIONS

Southeastern Association of Law Schools 2018 Annual Conference, July 2019, Boca Raton, FL:

Law School Assessment and Developing Professional Identity

Southeastern Association of Law Schools 2018 Annual Conference, August 2019, Boca Raton, FL:

Rekindling Common Sense

Southeastern Association of Law Schools 2018 Annual Conference, August 2019, Boca Raton, FL:

Strategies for Bar Prep Success

American Association of Academic Support Educators Conference, May 2019, Seattle, WA:

Next Generation Data Analytics and Individualized Intervention for Bar Takers (Plenary Presentation,)

American Association of Law Schools 2019 Annual Conference, January 2019, New Orleans, LA:

What We Know About Bar Performance (Plenary Presentation)

American Association of Law Schools 2019 Annual Conference, January 2019, New Orleans, LA:

Data Analysis, Bar Performance, and Individual Student Interventions

Southeastern Association of Law Schools 2018 Annual Conference, August 2018, Fort Lauderdale, FL:

Professionalism, Pain, and Personal Growth: Supporting Our Law Students

Southeastern Association of Law Schools 2018 Annual Conference, August 2018, Fort Lauderdale, FL:

An Academic Support Overhaul Comprising All Stakeholders

American Association of Academic Support Educators Conference, May 2018, St. Louis, MO:

Scaling Academic Support: Using Formative Assessments to Drive Data-driven, Effective, and Inexpensive Remediation Programs Tailored to Each Student's Individual Needs

Southwestern Consortium of Academic Support Professionals, March 2018, Dallas, TX:

Law Success after Year One: Using a Mandatory Skills Curriculum to Tackle Bar Passage Rates

American Association of Academic Support Educators Conference, May 2017, Fort Worth, TX:

Ten Duel Commandments: Lessons from Hamilton for Funding Your ASP